



## **Health and Safety Policy Statement**

Iden Parish Council is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of its employees and other people who may be affected by its activities. The council pledges itself to implement the Health and Safety at Work Act 1974 and other relevant statutory provisions, and will endeavour to provide the necessary resources to carry out its responsibilities in full.

The successful implementation of this policy requires the commitment and cooperation of the parish council members and staff. The parish council policy is to provide adequate control of health and safety risks arising from work activities. Each individual has a legal obligation to take reasonable care of his or her own health & safety and for the safety of other people who may be affected by their acts or omissions.

Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.

The parish council will ensure that all procedures and methods of work are designed to take account of health and safety and are properly supervised where necessary.

Competent people will be appointed to assist the council in meeting its statutory duties, including, where appropriate, outside specialists.

Adequate arrangements will be maintained to enable employees and their representatives to raise issues of concern with regard to their health and safety at work.

This policy will be monitored to ensure that the objectives are achieved. It will be reviewed and if necessary, revised in the light of legislative or organisational changes.